



INSTITUTIONAL POLICY: GA-28

Category:	General Administration
Subject:	Committee on Diversity, Equity and Inclusion
Effective Date:	October 2, 2017
Last Revision Date:	August 5, 2021
Applicability	Faculty, Staff, and Students

GA 28-1. Authority

W. Va. Code § 18B-1-6

GA 28-2. Introduction

The West Virginia School of Osteopathic Medicine (“WVSOM”) is committed to fostering an educational system and environment that values the development of human potential, cultural and ethnic diversity and understanding; that provides for the preparation of students for full and meaningful participation in a changing world; and that promotes equitable and fair treatment in every aspect of campus life and employment for all persons, regardless of race, ethnicity, color, religion, sex (including pregnancy), gender, gender identity, sexual orientation, national origin, age, marital status, veteran or military status, disability, genetic information, or other category that is protected under federal, state, or local anti-discrimination laws.

GA 28-3. Committee on Diversity, Equity and Inclusion

- 3.1 WVSOM’s commitment to social and cultural diversity will be accomplished through the WVSOM Committee on Diversity, Equity and Inclusion. The Committee on Diversity, Equity and Inclusion will develop plans, procedures, and initiatives to ensure WVSOM’s ongoing commitment to social and cultural diversity is fulfilled. The Assistant Dean for Student Affairs will serve as the administrator responsible for overseeing the Committee on Diversity, Equity and Inclusion.
- 3.2 The President will appoint a culturally diverse Committee on Diversity, Equity and Inclusion annually. The Committee membership will include:
 - 3.2.1 Assistant Dean for Student Affairs, Chair
 - 3.2.2 Equal Opportunity and ADA Coordinator
 - 3.2.3 Representation from Faculty, Staff and Students

GA 28-4. Reporting of Violations

Reporting of violations shall be done in accordance with Institutional Policy GA-14 Equal Opportunity, Nondiscrimination, Sexual Misconduct, and Other Forms of Harassment Section 11.

GA 28-5. Superseding Provisions

This policy supersedes the West Virginia Higher Education Policy Commission (“HEPC”) Series 40 (W. Va. Code R. § 133-40), any other rule of HEPC which relates to the subject matter contained within this policy, and any conflicting provisions within the WVSOM Employee Handbook, the WVSOM Faculty Handbook, or any other WVSOM policies or procedures. This policy also repeals and supersedes WVSOM Institutional Policy GA-28: Committee on Diversity, Equity and Inclusion, (effective October 2, 2017).