



## INSTITUTIONAL POLICY: E-41

Category: Education  
Subject: Faculty Recusal from Student Grading, Promotion,  
and Investigation  
Effective Date:  
Last Revision Date: N/A

### E 41-1. Authority

W. Va. Code § 18B-1-6

### E 41-2. Purpose

It is essential that students' grading, promotion decisions, and investigations are completed by faculty that are unbiased towards the student.

### E 41-3. General Provisions

- 3.1 Fair and unbiased evaluations are essential to the educational process. Faculty who have formed a physician-patient relationship with a student by medically treating them have a conflict of interest and may not be able to provide unbiased evaluations, decisions on student promotions and investigations.
- 3.2 No faculty that has formed a physician-patient relationship with a student may evaluate and/or grade them. They must recuse themselves from that student's evaluations. The faculty must also recuse from decisions about that student's promotion and any investigations.
- 3.3 If a student is aware that they are scheduled to be evaluated by a faculty member who has served as a treating physician to them, they must ask that the faculty be recused from grading them.
- 3.4 If a student goes before the Student Promotions Committee or Fact-Finding Committee and becomes aware that a faculty physician that medically treated them serves on that committee, they should ask that the faculty be recused.
- 3.5 Students should not seek medical treatment (including OMM) from faculty physicians or preceptors.
- 3.6 Students on the WVSOM campus in Lewisburg may seek healthcare through contracted Student Health Services at the Robert C. Byrd Clinic. When making an appointment, they must identify themselves as a medical student so they will be scheduled with a non-faculty physician or nurse practitioner.
- 3.7 Unless an emergency, faculty physicians should not medically treat a medical student if they are involved in evaluation, grading, decisions about student promotion or investigations.

**E 41-4. Implementation of Policy**

This policy will be implemented using applicable WVSOM policies and procedures.